

Mission Statement

Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, exist to provide children an education that will, by God's grace,

- ✓ lead them to eternal life with their Good Shepherd, Jesus Christ,
- ✓ contribute to their spiritual, intellectual, physical, emotional, and social development, and
- ✓ prepare them for life-long Christian faith, service and learning.

Vision Statements

Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school . . .

1. That has a strong biblical and confessional Lutheran identity.
2. That enrolls at least 80% of member children of Good Shepherd Evangelical Lutheran Church (GSELC).
3. That serves as an active mission arm of GSELC.
4. That maintains high quality academic offerings and standards.
5. That is accredited by Wisconsin Evangelical Lutheran Synod School Accreditation (WELSSA).
6. That will be the Lutheran elementary school of choice in the Downers Grove community and neighboring communities.
7. That is expanding in both curricular and non-curricular programs.
8. That employs a sustainable funding model.

Objectives

Objectives for Vision Statement # 1 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that has a strong biblical and confessional Lutheran identity.**

Measurable Objectives for Vision Statement #1	Responsible Person(s)	Completion Date	Cost
To let Holy Scripture guide and shape all learning and discipline			
	Pastors, Principal, Teachers, School Committee, Support Staff	Continuous	\$0
To use only biblically sound curricular materials			
	Pastors, Principal, Teachers, School Committee, Support Staff	Continuous	\$0
To permeate all activities and programs with the love of Jesus Christ as revealed in God's Word			
	Pastors, Principal, Teachers, School Committee, Support Staff	Continuous	\$0
To train staff to teach and apply Law and Gospel properly			
The faculty will continue its study of <u>Law and Order in the Classroom</u> by Clemons and Fisher.	Pastors, Principal, Teachers, School Committee, Support Staff	Ongoing (2012 – 2014 school years)	\$0

Objectives for Vision Statement #2 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that enrolls at least 80% of member children of Good Shepherd Evangelical Lutheran Church (GSELC).**

Measurable Objectives for Vision Statement #2	Responsible Person(s)	Completion Date	Cost
To annually and personally inform members with school-age children about Good Shepherd Lutheran School (GSLs) and Precious Lambs Early Childhood Learning Center (PLECLC) and invite them to enroll their children			
	Pastors, Principal, Preschool Director, Teachers, School Committee	Annually (formally in January)	
To provide member children with affordable education			
	Principal, Preschool Director, School Committee	Annually (tuition/fees reviewed in Oct/Nov)	

To serve and partner with parents and caregivers in the God-given responsibility to train their children in the truths of God's Word			
FrOGS meetings, Parent Links, School and Church Newsletter, Book Fairs, Bible studies, Parent/Teacher Conferences, Website, Contact Parents if/when issues arise	Pastors, Principal, Teachers, School Committee, Support Staff	continually	\$0
To establish and communicate clearly defined enrollment policies and procedures			
	Principal, Preschool Director, School Committee		\$0

Objective for Vision Statement #3 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that serves as an active mission arm of GSELC.**

Measurable Objectives for Vision Statement #3	Responsible Person(s)	Completion Date	Cost
To encourage mission prospects enrolling children in GSLS or PLECLC to enroll in the Bible Information Class and to consider membership in GSELC			
	Pastors, Principal, School Secretary	Continuous	
To actively promote the presence of GSLS and PLECLC in the community and surrounding areas			
Consider need for building expansion as it relates to preschool.	All Stakeholders	Continuous	currently \$2400 min. annually
To expand preschool enrollment to provide growth for the elementary grades			
	Principal, Preschool Director, School Committee	Continuous	
To partner with Good Shepherd Lutheran Church in formalizing and carrying out both nurture and outreach ministry, including follow-up strategies			
	Pastors, Principal, Preschool Director, School Committee, Outreach Coordinator	2013 – 2014 school year	currently \$2400 min. annually
To create a better defined and effective Open House program			
	All Faculty, FrOGS	Summer and Fall 2013	

To encourage meaningful interactions/events between the preschool and elementary school staff/parents			
	Principal, Preschool Director, Faculty	Starting with 2013 summer teacher inservice	
To create a special Kindergarten Preview Morning/Evening			
	Principal, Kindergarten Teacher	Summer and Fall 2013	

Objectives for Vision Statement #4 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that maintains high quality academic offerings and standards.**

Measurable Objectives for Vision Statement #4	Responsible Person(s)	Completion Date	Cost
To review curriculum for assessment and improvement while assuring alignment with achievement testing standards			
	Principal, Faculty	continuous	\$0
To improve use of student testing data to promote our school's academic excellence			
	Principal, Faculty	continuous	\$0
To embrace technology, use progressive methods, and possess state-of-the-art equipment and furnishings, which prepare children for success and Christian service in the 21 st century			
	Principal, Faculty, School Committee, Technology Task Force	Spring 2013	TBD by Task Force (School Special Needs Funds and Tech Fees)
To use current quality educational materials and resources			
	Principal, Faculty, School Committee	continuous	Approximately \$10,000 annually

Objective for Vision Statement #5 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that is accredited by Wisconsin Evangelical Lutheran Synod School Accreditation (WELSSA).**

Measurable Objectives for Vision Statement #5	Responsible Person(s)	Completion Date	Cost
To achieve and annually maintain WELSSA accreditation			
	Principal, School Committee	Annually in June	\$200 annually
To have a culture of ongoing improvement in all aspects of operations, using the accreditation process as the primary tool to pursue/achieve excellence			
Regularly assess progress made on the long range improvement plan. Keep the MVO and LRP visible to the school's leadership and stakeholders.	Principal, School Committee	continuous	

Objectives for Vision Statement #6 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that will be the Lutheran elementary school of choice in the Downers Grove community and neighboring communities.**

Measurable Objectives for Vision Statement #6	Responsible Person(s)	Completion Date	Cost
To heighten community identity of GSLS and PLECLC through use of both print and social media (Facebook, etc.) outlets, and participating in community service opportunities			
	Office Assistant, Greg Busse, FrOGS, teachers	continuous	currently \$2400 min. annually – print ads
To institute more formal feedback to evaluate progress and opportunities			
Parent Satisfaction Survey – March 2013	FROGS Parent Group, Principal	Spring 2013	
To develop relationships with local childcare establishments and provide them informational material			
	Principal	continuous	
To develop written outreach plans including follow-up strategies			
	Outreach Coordinator	2013 – 2014 School Year	

To heighten promotion/advertisement of school events such as Fall Festival			
	Preschool Director, Preschool Staff, FrOGS,	Ongoing	\$500 - \$1000
To investigate the opportunities to attend educational fairs			
	Principal, Preschool Director	Ongoing	

Objectives for Vision Statement #7 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that is expanding in both curricular and non-curricular programs.**

Measurable Objectives for Vision Statement #7	Responsible Person(s)	Completion Date	Cost
To refine our curricular offerings for students with special learning needs (AIMSweb, Six Minute Solution, tutoring program)			
	Principal, Teachers	2013 August Inservice	\$6/student (current annual AIMSweb cost)
To continue the <i>Rosetta Stone Classroom</i> program in grades five through eight and investigate the inclusion of grades three and four in the school's foreign language program			
	Principal, Teachers, School Committee	2013 August Inservice	\$110/student (current annual RSC cost)
To publish a school newspaper (electronic or print) by the students			
Either a separate newsletter or a supplement to the current Amnoi Notes will be published. Perhaps a rotation of classrooms will contribute news monthly.	Principal, Teachers	Review feasibility Summer 2013	
To start a book club for grades 5 – 8			
	Principal, Teachers, Parent Volunteer	Review feasibility Summer 2013	
To regularly review curriculum and add extra curricular programs			
	Principal, Teachers, School Committee	Annually	

To refine the current school-wide student mentoring program to include service opportunities, character building, anti-bullying policies, etc			
	Principal, Teachers	2013 August Inservice	
To study facility utilization and building expansion to meet needs and opportunities for both church and school			
	Appointed Task Force	Spring 2013	

Objectives for Vision Statement #8 Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school **that employs a sustainable funding model.**

Measurable Objectives for Vision Statement #8	Responsible Person(s)	Completion Date	Cost
To refine the current SCRIP program (and other 3 rd sources funding) and its financial assistance to school operations			
	School Committee, SCRIP Program Organizer, MCC	Ongoing	
To evaluate our current funding model and the appropriate balance of congregational support, tuition, and other appropriate sources of income			
	School Committee	Spring 2013	